



RISING STAR PROGRAMME

Our new management fast-track programme will see successful applicants undertake an intensive six months training, both at their own site and also within a number of our other group venues. They will gain valuable training and experience in the food & beverage operation, conference and banqueting, reservation management, reception and will work for a period at head office to also learn skills in leadership, management, sales, marketing, H.R. accounts and finance.

Kevin Charity, CEO of The Coaching Inn Group, said: "We pride ourselves on our staff retention levels and on the number of employees who have worked their way up within the business. However, as we grow we know that retention and development of our best employees becomes increasingly important".

"In 2015, we launched a joint programme with CPL Training to offer courses tailored to the roles of individual staff members. This year we wanted to go one step further, finding those staff members who could be future industry leaders and offering them the opportunity to fast-track their careers with us."

Group training and development manager, Lee Melton, said "The programme this year is a pilot scheme and has initially targeted employees within the group, however, next year we expect to also open the programme up to external applicants".

He said: "Attracting the best talent is key to our future development and growth, and in order to do that we want to showcase the programme as a genuine career opportunity with a clear path for progression".

If you are interested in applying for the Rising Star Programme, please contact Lee Melton direct on l.melton@innmail.co.uk